Case No: 1601560/2021



EMPLOYMENT TRIBUNALS

Claimant: Mr M Thomas

Respondent: Bespoke Care Group Limited

Heard at: Swansea **On:** 26 & 27 September 2022

Before: Employment Judge S Jenkins

Mr R Mead Mr B Roberts

Representation

Claimant: Mr L Welsh (Consultant) Respondent: Mr N Henry (Consultant)

JUDGMENT

- 1. The Claimant's claims; of automatic unfair dismissal, breach of contract, unauthorised deductions from wages, and in relation to pay for accrued but untaken holiday; all succeed.
- 2. The Respondent is ordered to pay the Claimant the following sums in respect of those claims:
 - a. Unfair dismissal basic award £2,509.91
 - b. Breach of contract £1,342.00 gross
 - c. Unauthorised deductions from wages £462.00 gross
 - d. Holiday pay £924.00 gross
- 3. In total therefore, the Claimant is ordered to pay the Claimant the sum of £5,237.91, although tax will need to be deducted in relation to the last three constituent elements.

Employment Judge

Date: 27 September 2022

Case No: 1601560/2021

JUDGMENT SENT TO THE PARTIES ON 28 September 2022

FOR THE TRIBUNAL OFFICE Mr N Roche

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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