



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant: Mr M Nabeel Ud-Din

Respondent: Timothy Hartland, Stephen Clarke, Jacqueline Seal and Jodi Winter t/a CJCH Solicitors

Held at: Cardiff and Video (CVP)
On: 23, 24 and 25 November 2022

Before: Employment Judge R Brace
Non legal members Miss C Lovell and Mr R Mead

Representation

For the Claimant: In person

For the Respondent: Mr M Wootton (Solicitor)

JUDGMENT

The name of the Respondent is amended to Timothy Hartland, Stephen Clarke, Jacqueline Seal and Jodi Winter t/a CJCH Solicitors

The unanimous judgment of the tribunal is that:-

The Claimant was a disabled person by reason of ADHD but that the Claimant was not a disabled person by reason of insomnia, endogenous depression or personality disorder at the relevant time.

The complaints of disability discrimination are not well-founded and are all dismissed.

Employment Judge R Brace
Dated: 25 November 2022

Case Number 1602197 / 2019

JUDGMENT SENT TO THE PARTIES ON 28 November 2022

FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS Mr N Roche

NOTE:

This is a written record of the Tribunal's decision. Reasons for this decision were given orally at the hearing. Written reasons are not provided unless (a) a party asks for them at the hearing itself or (b) a party makes a written request for them within 14 days of the date on which this written record is sent to the parties. This information is provided in compliance with Rule 62(3) of the Tribunal's Rules of Procedure 2013.