



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss C Moore  
**Respondent:** Royal Mencap Society

## AT A HEARING

**Heard at:** Leeds by CVP video conference      **On:** 24<sup>th</sup>, 25<sup>th</sup>, 26<sup>th</sup> 27<sup>th</sup> & 28<sup>th</sup>  
October 2022

**Before:** Employment Judge Lancaster  
**Members:** LJ Anderson-Coe  
GM Fleming

### **Representation**

**Claimant:** Mrs J Moore, her mother  
**Respondent:** Mr O Lawrence, counsel

## JUDGMENT

All claims are dismissed.

EMPLOYMENT JUDGE LANCASTER

DATE 28<sup>th</sup> October 2022

### **Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

### **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.