



EMPLOYMENT TRIBUNALS

Between:

Mr M Cooper

and Noble Fibre Solutions Ltd
(in liquidation)

Claimant

Respondent

Heard at:

Leeds

on: 8 November 2022

Before: Employment Judge Cox

Representation:

Claimant: In person

Respondent: No attendance or representation

JUDGMENT

1. The claim for damages for failure to give notice of termination succeeds and the Respondent is ordered to pay the Claimant damages of **£461.54**.
2. The claim for accrued holiday pay due on termination of employment succeeds and the Respondent is ordered to pay the Claimant **£1,823.08**.
3. The claim of direct disability discrimination succeeds and the Respondent is ordered to pay the Claimant compensation of **£6,000** and a further **£430.03** in interest thereon under the Employment Tribunals (Interest on Awards in Discrimination Cases) Regulations 1996.

Employment Judge Cox

Date: 8 November 2022

Sent to the parties on:

Case No.:1801634/2022

Date: 8 November 2022

For the Tribunal