



EMPLOYMENT TRIBUNALS

Claimant: Mr T Wilcock

Respondent: Apater UK Ltd

HELD in Sheffield by CVP

ON: 17 November 2022

BEFORE: Employment Judge Brain

REPRESENTATION:

Claimant: In person

Respondent: No attendance or representation. Appearance not entered.

JUDGMENT

Unauthorised deduction from wages

1. It is declared that the respondent made unauthorised deductions from the claimant's wages.
2. The respondent shall pay to the claimant the sum of £21634.50 being the amount of the unauthorised deductions calculated as follows:
 - (a) Unpaid wages for January, February and March 2022 in the sum of £6000 gross per month.
 - (b) Unpaid pension contributions between June 2021 and March 2022 inclusive of £363.34 per calendar month being £3634.50 in total.

Unfair dismissal

1. It is declared that the claimant was constructively unfairly dismissed on 1 April 2022.
2. The respondent shall pay to the claimant a basic award in the sum of £1088.
3. Upon the Tribunal finding that the claimant's employment would have come to an end on 30 April 2022 in any case, there shall be a compensatory award of one months' loss of wages with the claimant giving credit for the monies earned

in alternative employment for the month of April 2022. There shall therefore be a compensatory award in the sum of £1561.42.

Total award

The sums awarded totalling £24,283.92 shall be paid by the respondent to the claimant on or before **2 December 2022**

Employment Judge Brain

Date: 30 November 2022