



EMPLOYMENT TRIBUNALS

Claimant: Mr F Dargle

Respondent: Bob Devine

JUDGMENT

The claim is struck out.

REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years' service to make an unfair dismissal complaint.
3. The claimant was employed by the respondent for less than two years. Therefore the claimant is not entitled to bring these proceedings.
4. The claimant made representations in an email of 15 August 2022 about why his complaint of unfair dismissal should not be struck out, but it was not an acceptable reason. The complaint of victimisation is a different type of complaint to unfair dismissal and falls under the Equality Act 2010. A separate letter has been sent in relation to that.

Employment Judge Jones
Date: 26 August 2022