



# EMPLOYMENT TRIBUNALS

**Claimant: Mr C Birkenshaw**

**Respondent: The Chief Constable of West Yorkshire Police**

**Heard at: Leeds (CVP)**

**On: 14 February 2022**

**Before: Employment Judge A.M.S. Green**

## **Representation**

Claimant: In person

Respondent: Ms O Checa-Dover - Counsel

# JUDGMENT ON PRELIMINARY MATTER

The claimant's claims are out of time for the purposes of Equality Act 2010, section 123(1) but were issued within such further period as the Tribunal thinks just and equitable.

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Employment Judge Green  
Date 14 February 2022

## Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.