



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss T Talbot  
**Respondent:** York Cocoa House Limited

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

The claim was issued in the Leeds Employment Tribunals on 21<sup>st</sup> September 2022. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.

1. The respondent has made unauthorised deductions from the claimant's wages in relation to wages owed for April, May and June 2022 and is ordered to pay the claimant the gross sum of **£209.38**.
2. The claimant was dismissed in breach of contract in respect of notice and has failed to pay the claimant's accrued holiday entitlement. The respondent is ordered to pay damages to the claimant of **£1015.77**.
3. The tribunal has no jurisdiction to award compensation for missing employers' and employees' contributions to the NEST pension scheme paid by statute.
4. The hearing listed on **28 November 2022** is cancelled.

Employment Judge D N Jones

Date: 7 November 2022