



EMPLOYMENT TRIBUNALS

Claimant: Miss D Midgley

Respondent: Leychar Limited

Heard at: Leeds (by video) **On:** 17 January 2022

Before: Employment Judge C H O'Rourke

Representation

Claimant: in person

Respondent: not in attendance, or represented

JUDGMENT

1. The Respondent:
 - a. made unlawful deductions from the Claimant's wages, in the sum of £83.25;
 - b. failed to provide pay in lieu of untaken holiday, in the sum of £1527.19; and
 - c. failed to provide terms and conditions of employment compliant with s.1 of the Employment Rights Act 1996, the award for which failure is four weeks' pay, of £1440.00.
2. The Respondent is therefore ordered to pay the Claimant the total sum of £3050.44.

Employment Judge O'Rourke

Date: 17 January 2022