



EMPLOYMENT TRIBUNALS

Claimant: Mrs C Nunn

Respondent: Great Ormond Street Hospital for Children NHS
Foundation Trust

Heard at: London Central

On: 29 November – 2
December 2022

Before: Employment Judge Baty
Mrs C Marsters
Mr D Shaw

Representation

Claimant: Mr C Varillon (claimant's father)

Respondent: Mr J Arnold (counsel)

JUDGMENT

1. The claimant's complaint of a failure to make reasonable adjustments at issue 11(c) of the list of issues was presented out of time and it was not just and equitable to extend time. The tribunal does not therefore have jurisdiction to hear that complaint and it is therefore dismissed. If the tribunal had had jurisdiction to hear that complaint, it would have failed.

2. The claimant's remaining complaints (of unfair dismissal, direct disability discrimination, discrimination arising from disability and for a failure to make reasonable adjustments) all fail.

02 December 2022

Employment Judge Baty

JUDGMENT SENT TO THE PARTIES ON

02/12/2022

FOR THE TRIBUNAL OFFICE

Note

Case No: 2203710/2021

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.