



EMPLOYMENT TRIBUNALS

Claimant: Mr M Sands
Respondent: Open Text UK Limited

Heard at: London Central (by video)

Date: 8 March 2022

Before: Tribunal Judge McGrade acting as an Employment Judge (sitting alone)

Appearances

Claimant: In person

Respondent: C Flanagan (solicitor)

JUDGMENT

The claim was presented outside of the 3 month time period, it was reasonably practicable to have presented it in time and consequently the tribunal has no jurisdiction to determine the complaint of unfair dismissal which is dismissed.

Tribunal Judge McGrade
Date 12 April 2022

JUDGEMENT SENT TO THE PARTIES ON: 12/04/2022

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.