



EMPLOYMENT TRIBUNALS

Claimant: Mr Barry Finneran

Respondents: PGD Food Services Limited

At: Central London Employment Tribunal

Before: Employment Judge E Burns

JUDGMENT UNDER RULE 21

1. The respondent has failed to file an ET3 Grounds of Resistance in this case.
2. Having considered the ET1, EJ Burns has decided that a determination of the claim can properly be made without a hearing and the Judgment of the Tribunal, made under rule 21 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, is as set out below.
3. The Claimant was employed by the Respondent between 9 November 2020 and 16 July 2021. Under his contract he earned a salary of £40,000 per annum. This equates to £769.23 per week. The Claimant was also entitled to holiday.
4. The Respondent has failed to pay the total wages due to the Claimant for the period from 1 June 2021 to 16 July 2021, notice pay (1 week - based on Section 86(1)(a) of the Employment Rights Act 1996) and holiday pay for 3 weeks. The Claimant has provided a breakdown of the amounts due in his claim form.
5. The Tribunal orders the Respondent to pay the following gross payments to the Claimant:
 - Arrears of pay for 1 June – 16 July = £3,714
 - 3 weeks holiday pay = £1,857
 - Notice pay (1 week) = £769.23

This comes to a total of **£6,340.23** gross. The payments are subject to deductions for any tax and national insurance by the Respondent.

Employment Judge E Burns

18 January 2022

Sent to the parties on:

18/01/2022

For the Tribunal: