



# EMPLOYMENT TRIBUNALS

London South Employment Tribunal on 18th May 2022

*Claimant*

**Between**

*Respondents*

**Rachael Bryant**

**&**

**1) A1 Traffic Safety Limited; and  
2) Mitie Limited**

**Before**

Judge M Aspinall (Sitting as an Employment Judge)

**Appearances**

Mrs Bryant (in person);  
Ms J Jones (for A1 Traffic Safety Ltd)  
Miss T Hand (counsel for Mitie Limited)

## FULL MERITS HEARING Judgment

1. The Claimant had insufficient service - 2 months and 18 days - to properly bring a claim for unfair dismissal. Therefore, that part of the claim is dismissed.
2. The second Respondent - Mitie Limited - is discharged as a Respondent because they were never the employer of the Claimant and the remaining issues in the claim do not relate to them.
3. Having been withdrawn by the Claimant, all other claims are dismissed.

**Judge M Aspinall on Wednesday, 18th May 2022**

Note

Reasons for this judgment having been given orally at the hearing, written reasons will not be provided unless they are requested - by either party - within 14 days of this notice.

**PUBLIC ACCESS TO EMPLOYMENT TRIBUNAL DECISIONS**

Judgments and reasons for judgments of the Employment Tribunal are published in full. These can be found online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the parties in a case.