



EMPLOYMENT TRIBUNALS

Claimant: Adrian Chambers

Respondent: Govia Thameslink Railway Limited

Heard at: London South (by CVP)

On: 16 June 2022,
19-21 October 2022

Before: Employment Judge Kumar

Representation

Claimant: Mr Toms (counsel)

Respondent: Mr Mathur (counsel)

JUDGMENT

- 1) The claimant's claim for unlawful deduction from wages is dismissed upon withdrawal.
- 2) The claimant's claim for unfair dismissal is well-founded and succeeds.
- 3) The claimant contributed to his dismissal through culpable conduct and a 75% reduction is made.
- 4) A remedy hearing with a time estimate of 3 hours will be listed.

Employment

Judge

Kumar

Date 21 October 2022

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.