



THE EMPLOYMENT TRIBUNAL

SITTING AT: LONDON SOUTH

BEFORE: EMPLOYMENT JUDGE HARRINGTON
(sitting alone)

BETWEEN:

Ms C Ellis

Claimant

and

**Link Estates Ltd
Supportive Link Ltd**

Respondent

ON: 25 March 2021

Appearances:

For the Claimant: Ms Ferrario, Counsel

For the Respondent: Mr Chaudhry, Solicitor

Judgment

1. The Claimant's application to amend her claim to bring claims of Automatic Unfair Dismissal, Public Interest Disclosure detriment and dismissal, breaches of the Working Time Regulations 1998 and Victimisation, contrary to Section 27 of the Equality Act 2010, is not well founded and is dismissed.
2. The Claimant's claims of Race discrimination, Sex discrimination, Disability discrimination (failure to make reasonable adjustments), payment of notice pay, holiday pay and other arrears of pay shall proceed to a full merits hearing.

Employment Judge Harrington
25 March 2021
Case Number: 2302312/2019 (CVP Hearing)

Sent to the parties on

For the Tribunal Office

Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.