



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Munoz

**Respondent:** McGuire Building Services limited

**HELD AT:** London South - Croydon (CVP) **On:** 13<sup>th</sup> June 2022

**BEFORE:** Employment Judge Atkins

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has failed to file ET3 grounds of resistance in this case.
2. Neither the claimant nor the respondent attended the hearing on 13<sup>th</sup> June 2022.
3. Attempts were made to contact the claimant's representative by telephone and e-mail and to contact the claimant by email. No response was received. There was no e-mail address or telephone number on file for the respondent so it was not possible to make attempts to contact them.
4. Having considered the ET1, I have decided that a determination of the claim could properly have been made without a hearing.
5. In circumstances where a hearing was scheduled, but a determination of the claim could probably have been made without a hearing, the Judgment of the Tribunal made under rule 21 is that the claimant's claim of an unlawful deduction from wages in respect of earnings due for work between 4<sup>th</sup> May 2021 and 14<sup>th</sup> May 2021 is well founded.
6. Pursuant to section 24 of the Employment Rights Act 1996, the respondent is ordered to pay to the claimant the gross sum of £720.

Employment Judge Atkins  
Date: 27 June 2022

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