



THE EMPLOYMENT TRIBUNAL

SITTING AT: LONDON SOUTH

BEFORE: EMPLOYMENT JUDGE MORTON
(Sitting alone)

BETWEEN:

Mr N Sandford

Claimant

AND

PGD Food Services Limited

Respondent

ON: 3 October 2022

Appearances:

For the Claimant: In person

For the Respondent: No appearance

Judgment

1. The Claimant's claims of:
 - a. unfair dismissal,
 - b. wrongful dismissal; and
 - c. unlawful deduction from wages (including unpaid holiday pay)are well founded.
2. The Claimant is entitled to the following sums by way of compensation, payable by the Respondent immediately:

Unfair dismissal

- a. £8339 in respect of the unfair dismissal basic award based on 11 years' service (age 50 at the date of dismissal on 30 June 2020);
- b. £30,000 in respect of compensation for unfair dismissal under

- ss123 and 124(1) Employment Rights Act 1996;
c. £500 in respect of loss of statutory rights;

Wrongful dismissal

- d. £6346.00 in respect of 11 weeks' unpaid notice pay pursuant to the Claimant's contract of employment;

Unlawful deduction from wages

- e. £1613.32 in respect of unpaid furlough pay due on 3 July 2020;
f. £1035.84 in respect of 12.6 days' unpaid holiday pay;
g. £318.12 in respect of unpaid pension contributions.

3. The total sum payable to the Claimant in respect of all of his claims is **£48,152.28**.

Employment Judge Morton
Date: **3 October 2022**

Judgment sent to the parties and entered in the Register on: **3 October 2022**

for the Tribunal Office

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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