



EMPLOYMENT TRIBUNALS

Claimant: Ms N Abdool Ryman

Respondent: Step Academy Trust

Heard at: Croydon by cloud video platform

On: 2 March 2022

Before: Employment Judge Nash

Representation

Claimant: In person

Respondent: Mr Lockherdt of counsel

JUDGMENT

1. The claimant was fairly dismissed.
2. The claimant was not wrongfully dismissed.
3. The respondent did not make unauthorised deductions from the claimant's wages contrary to section 13 Employment Rights Act 1996.

Employment Judge Nash
Date 2 March 2022

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.