



EMPLOYMENT TRIBUNALS

Claimant: Mr E Ansanyi

Respondent: Club Cars Manchester Limited (1)
Chris Kennedy (2)

Heard at: Manchester Employment Tribunal

On: 28 November 2022

Before: Employment Judge Mark Butler

Representation

Claimant: unrepresented

Respondent: Mr Wishart (Litigation Executive)

JUDGMENT (OPEN PRELIMINARY HEARING)

1. The claimant is found to be self-employed.
2. The claims of unfair dismissal and race discrimination (in its entirety) are dismissed.

Employment Judge **Mark Butler**

Date 28 November 2022_____

JUDGMENT SENT TO THE PARTIES ON
29 November 2022

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.