



EMPLOYMENT TRIBUNALS

Claimant: Mr MD Malu Malu

Respondent: Matalan Retail Limited

Heard at: Manchester Employment Tribunal

On: 7, 8, 9 September 2021 and 14 January 2022

Before: Employment Judge Dunlop
Ms S Khan
Mr J Flynn

Representation

Claimant: In person
Respondent: Mr P Gilroy QC

JUDGMENT

1. The claimant's claims of direct discrimination on grounds of race, harassment on grounds of race, and victimisation are not well-founded. The claimant's claim is therefore dismissed in its entirety.
2. The respondent's application for a costs order under Rules 74-84 of the Employment Tribunals Rules of Procedure 2013 succeeds, and the claimant is ordered to pay the respondent's costs in the sum of **£1,600.00**.

Employment Judge Dunlop

Date: 14 January 2022

SENT TO THE PARTIES ON

18 January 2022

FOR EMPLOYMENT TRIBUNALS

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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