



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Mark Otti

**Respondent:** Chief Constable of Merseyside Police

**Heard at:** Liverpool

**On:** 1 and 2 August and 10 August 2022

**Before:** Employment Judge Aspinall  
Ms Heath  
Mr R Cunningham

## JUDGMENT

The claimant's complaint of victimisation having done the protected act of bringing race discrimination proceedings fails.

The claimant could not establish the respondent's knowledge of his protected act and did not meet his burden of proof in establishing that the detriments were because of the protected act.

This brings all of his complaints in this case number to an end.

Employment Judge Aspinall  
Date 10 August 2022

JUDGMENT SENT TO THE PARTIES ON  
16 August 2022

FOR THE TRIBUNAL OFFICE

### Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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