



EMPLOYMENT TRIBUNALS

Claimant: Mr L Wockenforth

Respondent: Royal Mail Group Ltd

Heard at: Manchester Employment Tribunal (by video)

On: 25 November 2022

Before: Employment Judge Dunlop

Representation

Claimant: In person

Respondent: Miss Z Tahir (solicitor)

JUDGMENT ON A PRELIMINARY ISSUE

1. The claimant was a disabled person within the meaning of s.6 Equality Act 2010 during the period July-November 2021 by reason of a mental health impairment of “anxiety and depression”. The claimant had also relied on an impairment of “multiple stress disorders”. I make no separate finding in relation to that. The impairment of “anxiety and depression” includes the diagnoses of “mixed anxiety and depressive disorder” and “anxiety with depression” which appear in the claimant’s medical records.

Employment Judge Dunlop

Date: 25 November 2022

SENT TO THE PARTIES ON
5 December 2022

FOR EMPLOYMENT TRIBUNALS

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.