



EMPLOYMENT TRIBUNALS

Claimant: Dr D Gandecha

Respondent: St Helens & Knowsley Teaching Hospitals NHS Trust

Heard at: Manchester

On: 3 and 4 May 2022
9-13 May 2022
16-20 May 2022 and
17 June 2022 (CVP)

Before: Employment Judge Benson
Ms J K Williamson
Ms E Cadbury

REPRESENTATION:

Claimant: in person
Respondent: Mr J Boyd - Counsel

JUDGMENT

The unanimous judgment of the Tribunal is that:

1. The claimant was not constructively dismissed. His claim of unfair dismissal fails.
2. The claim of direct race discrimination was not upheld.
3. The claim of direct age discrimination was not upheld.
4. The claim of victimisation was not upheld.
5. The claim of harassment related to the claimant's race was not upheld.
6. All claims are dismissed.

Employment Judge Benson
Date 20 June 2022

JUDGMENT SENT TO THE PARTIES ON
23 June 2022

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

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