



EMPLOYMENT TRIBUNALS

Claimant: Miss T McLoughin

Respondent: Sue Ryder

Heard at: Manchester (via CVP)

On: 25-27 August 2021
& 4-7 January 2022

Before: Employment Judge Sharkett
Ms C Clover
Ms F Crane

REPRESENTATION:

Claimant: In person

Respondent: Ms Halsall of Counsel

JUDGMENT

The judgment of the Tribunal is that:

1. The claimant's claim of unfair dismissal is well founded and succeeds
2. A Polkey deduction of 100% is applicable in this case
3. The claimant contributed to her own dismissal to the extent of 100%
4. The claimant's claim that she was subject to direct discrimination on the basis of her disability is well founded in respect of Allegation one and succeeds.
5. A remedy hearing will now follow on 1st April 2022.

Employment Judge Sharkett

Date: 8 January 2022

JUDGMENT SENT TO THE PARTIES ON

11 January 2022

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.