



EMPLOYMENT TRIBUNALS

Claimant: Ms S Parkinson
Respondent: Carl Brownless
Heard at: Liverpool (by video hearing) **On:** 9 March 2022
Before: Employment Judge Aspinall (sitting alone)

REPRESENTATION:

Claimant: In Person
Respondent: Ms Burke, Friend

JUDGMENT

The claimant's claim comprising complaints of unfair dismissal, outstanding holiday pay and wages is dismissed as it was not brought in time.

It was reasonably practicable for her to have brought it in time and she did not do so.

Even if it had not been reasonably practicable for her to have brought it in time she delayed for a period that was not reasonable after the time limit date, eventually bringing her complaints 6 months after her employment ended.

This brings all of her complaints to an end.

Employment Judge Aspinall
DATE 9 March 2022

JUDGMENT SENT TO THE PARTIES ON
11 March 2022

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.