



EMPLOYMENT TRIBUNALS

Claimant: Ms G Daly

Respondent: We Buy Any Car Limited

Heard at: Manchester (via CVP)

On: 2 March 2022

Before: Employment Judge Sharkett

REPRESENTATION:

Claimant: Mr N Toms of Counsel

Respondent: Ms Clapham – solicitor

JUDGMENT

The judgment of the Tribunal is that:

1. At the relevant time during the claimant's employment i.e. 2 March 2021 to 19 March 2019, she was not disabled for the purposes of s6 Equality Act
2. The claimant is unable to rely on the protected characteristic of disability and her claims of unlawful discrimination reliant on that protected characteristic are dismissed.
3. The final Hearing listed for 9-11th October 2023 is cancelled.

Employment Judge Sharkett

Date: 2 March 2022

JUDGMENT SENT TO THE PARTIES ON
4 March 2022

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.