



EMPLOYMENT TRIBUNALS

Claimant: Mr I Famotibe

Respondent: Serco Limited

Heard at: Liverpool (in private; by video hearing) **On:** 17 January 2022

Before: Employment Judge Aspinall (sitting alone)

REPRESENTATION:

Claimant: In Person

Respondent: Mr Hogg (Solicitor)

JUDGMENT

The claimant's claim comprising complaints of unfair dismissal and breach of statutory duty is dismissed. The Tribunal does not have jurisdiction to hear his complaints.

The claimant did not have two years' service with the first respondent as required by Section 108 Employment Rights Act 1996 in order to bring an unfair dismissal complaint.

The claimant was not able to show infringement of a relevant statutory right. A breach of the provisions of The Rehabilitation of Offenders Act 1974 is not a relevant statutory right within section 104 Employment Rights Act 1996.

Employment Judge Aspinall

DATE 17 January 2022

JUDGMENT SENT TO THE PARTIES ON
17 January 2022

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.