



EMPLOYMENT TRIBUNALS

Claimant: Ms A Pietrzak
Respondent: GSU Landscapes Limited

PRELIMINARY HEARING

Heard at: Manchester (by telephone) **On:** 10 February 2022
Before: Employment Judge Batten

Representation:
For the claimant: In person
For the respondent: C Wood, Solicitor

JUDGMENT

Upon hearing from the claimant and the respondent's solicitor:

1. The complaint of unfair dismissal is struck out because the claimant does not have the necessary 2 years' qualifying service to bring such a complaint as required by section 108 of the Employment Rights Act 1996; and
2. The complaint of discrimination because of marriage or civil partnership is struck out because it has no reasonable prospects of success, in that the claimant is not married nor in a civil partnership pursuant to section 8 of the Equality Act 2010.

Employment Judge Batten
10 February 2022

JUDGMENT SENT TO THE PARTIES ON
10 February 2022

FOR THE TRIBUNAL OFFICE

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Note:

Reasons for the Judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.