



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss S Grimes

**Respondent:** The Chief Constable of Greater Manchester Police

**Heard at:** Manchester

**On:** 27 July 2022

**Before:** Employment Judge Porter

## Representation

**Claimant:** In person

**Respondent:** Mr J Kinsey of counsel

# JUDGMENT

The judgment of the Tribunal is that:

1. The claim of disability discrimination relating to acts which took place in 2018 was presented out of time.
2. It is not just and equitable to extend time to allow that part of the claim to proceed.
3. The tribunal has no jurisdiction to hear that part of the claim, which is hereby dismissed.
4. This judgment does not affect the rest of the claim, which shall proceed to final hearing.

Employment Judge Porter

Date: 27 July 2022

JUDGMENT SENT TO THE PARTIES ON  
29 July 2022

FOR THE TRIBUNAL OFFICE

Note

1. This has been a remote hearing which has not been objected to by the parties. The judge and the parties attended by CVP. A face-to-face hearing was not held because it was not practicable and all issues could be determined in a remote hearing.
2. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.