



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss Evie Skentelbery

**Respondent:** Fresh Perspective Resourcing Ltd

**HELD AT:** Manchester via remote means      **ON:** 4 & 17 October 2022

**BEFORE:** Employment Judge Wheat

## REPRESENTATION:

**Claimant:** 4 October 2022 – Lay representative Mr. Andrew Warner  
17 October 2022 – Self represented

**Respondent:** HR Representative - Ms. Rachel Saunders

# JUDGMENT

The judgment of the Tribunal is that:

- The claimant's claim that the respondent made unlawful deductions from wages in relation to her final salary payment in the sum of £1269.23,9 including 2 days accrued untaken holiday entitlement) was dismissed upon withdrawal on 4 October 2022
- The claimant's claim that the respondent made an unlawful deduction from wages in relation to payment in lieu of an 'early finish entitlement' in the sum of £50.77 was dismissed upon withdrawal on 4 October 2022
- The claimant's claim that the respondent made an unlawful deduction from wages in relation to a claim for mileage in the sum of £38.00 was dismissed upon withdrawal on 4 October 2022
- The claimant's claim that the respondent made an unlawful deduction from wages in relation to 3 days holiday pay ('The Ibiza trip') in the sum of £253.85 is not well founded and is dismissed
- The claimant's claim that the respondent made an unlawful deduction from wages in relation to commission earned during the claimant's notice period in the sum of £438.75 is not well founded and is dismissed.

In relation to an application for a Preparation Time Order (pursuant to Rules 75(2) and 76(1) of The Employment Tribunal Rules of Procedure 2013) made by the claimant and an application for a Preparation Time Order made on behalf of the respondent:

No awards were made for Preparation Time Orders against either the claimant or the respondent, or their representatives.

**Employment Judge Wheat**

Date 17 October 2022

JUDGMENT SENT TO THE PARTIES ON

20 October 2022

FOR THE TRIBUNAL OFFICE

**Note:**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

This hearing was held by way of the HMCTS "Cloud Video Platform". Neither side requested an in person hearing and it was in accordance with the overriding objective to conduct the hearing by video conference call.