



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss J Brown

**Respondent:** East Lancashire Hospitals NHS Trust

**Heard at:** Manchester Employment Tribunal

**On:** 27 May 2022 (by CVP; in public)

**Before:** Employment Judge Mark Butler

## Representation

Claimant: Mr T Wood (of Counsel)

Respondent: Ms R Kight (of Counsel)

# OPEN PRELIMINARY HEARING JUDGMENT

1. The claimant's disability discrimination claims were part of a continuing act but brought outside of the statutory time limit. However, in the circumstances, it is just and equitable to extend time to allow the disability discrimination complaints to be heard.
2. The disability discrimination claims proceed to final hearing.
3. The claimant's age discrimination claims were part of a second continuing act, and again were brought outside of the statutory time limit. It was not just and equitable to extend time in relation to the age discrimination complaints.
4. The age discrimination complaints are dismissed.

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Employment Judge Mark Butler

Date: 27 May 2022

**Case No: 2415122/2021**

JUDGMENT SENT TO THE PARTIES ON

1 June 2022

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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