



EMPLOYMENT TRIBUNALS

Claimant: Miss C Dowsey

Respondent: Identity Hair and Beauty Limited

JUDGMENT ON LIABILITY AND REMEDY

Employment Tribunals Rules of Procedure 2013 – Rule 21

The Judgment of the Employment Tribunal is as follows:

1. The Claimant's claim for a redundancy payment, pursuant to section 164 of the Employment Rights Act 1996, is well-founded. The claimant is entitled to receive a redundancy payment in the sum of £4,554.00.
2. The hearing listed to take place on 11 November 2022 is now cancelled.

REASONS

1. The Claimant submitted her ET1 form to the Employment Tribunal on 9 September 2022. A copy of the claim form was forwarded to the Respondent by the Tribunal on 15 September 2022 and the Respondent had until 13 October 2022 to file a response.
2. As no response has been received by the Tribunal from the Respondent, the above Judgment has been entered without a hearing on the basis of the information provided by the Claimant and in accordance with Rule 21 of the Employment Tribunal Rules of Procedure 2013.
3. The redundancy payment calculation is based upon the claimant completing 21 years of service (taking into account the date the claimant would have been dismissed had she been given the correct amount of notice by the respondent) which was all completed under the age of 41 and with a gross weekly wage of £253.

Employment Judge Arullendran

Date: 17 October 2022