



EMPLOYMENT TRIBUNALS

Claimant: Mr J Purdy
Respondent: Jewsons Ltd
Heard at: Lincoln **On:** 26 May 2022
Before: Employment Judge Heathcote (sitting alone)

Representation

Claimant: In person
Respondent: No appearance entered and did not attend

JUDGMENT

The decision of the Tribunal is that:

1. The claimant was unfairly dismissed by the respondent. The respondent is ordered to pay the sum of £5913.46 which comprises of:
 - a. Basic Award - £5,538.46
 - b. Loss of statutory rights - £300
 - c. 25% ACAS uplift on b - £75
2. The respondent was in breach of contract by dismissing the claimant without the full period of notice to which he was entitled. The respondent is ordered to pay to the claimant damages of £461.54 gross subject to tax and national insurance contributions.
3. The claimant is not entitled to a redundancy payment and the claim is dismissed.
4. The claimant's claim for outstanding holiday pay is not well founded and is dismissed.
5. The claimant's claim that there was an unauthorised deduction from his wages is not well founded and is dismissed.

Employment Judge Heathcote
Date: 30 May 2022

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.