



# EMPLOYMENT TRIBUNALS

Claimant: Mr C White

Respondent: Touch EE Ltd

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Midlands (East) Employment Tribunals on 6<sup>th</sup> October 2021. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages in respect of three weeks' pay between 1<sup>st</sup> and 20<sup>th</sup> August 2021 and must pay the claimant the sum of £1,437.69 net (3 x £479.23).
3. The claimant was dismissed without notice in breach of contract and in breach of the claimant's right to a statutory notice period of three weeks. The respondent must pay damages to the claimant of £1,437.69 net.
4. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £1,632 (three weeks' gross pay capped at £544 a week).
5. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £1,246 net by way of holiday pay (2.6 weeks (13 working days) at £479.23 a week).
6. The respondent must pay the claimant **£5,753.38** in total.

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Employment Judge Ayre

Date: 5<sup>th</sup> January 2022

