



EMPLOYMENT TRIBUNALS

Claimant: Miss E Lowen

Respondent: Hunters Lodge

JUDGMENT

The complaint that the claimant was unfairly dismissed is struck out.

REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to make an unfair dismissal complaint.
3. The claimant failed to provide the dates of her employment in her claim form. She failed to provide these when ordered to by email of the 4 November 2022. The claimant also failed to respond to a letter warning her that her claim would be struck out if she did not give reasons why her claim should not be struck out on the grounds that she does not have the required service pursuant to section 108 ERA, by 17 November 2022.
4. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
5. Accordingly, the complaint of unfair dismissal is struck out. The claimant's other complaints are not affected by this judgment.

Employment Judge Broughton

Date: 01/12/2022