



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M Porebski  
**Respondent:** Icen Windows Limited  
**Heard at:** East London Hearing Centre  
**On:** 17 and 18 February 2022  
**Before:** Employment Judge Burgher

## Appearances

**For the Claimant:** Mr L Werenowski (Consultant)  
**For the Respondent:** Ms A Rokad (Counsel)

**Polish Interpreter** Mr R Kopon

*This was an in person hearing converted to CVP on the second day given the Met office red weather warning.*

## JUDGMENT

**1** The Claimant's claim for holiday pay has been paid. It is therefore dismissed on withdrawal.

**2** The Claimant was unfairly dismissed by the Respondent. The Respondent is ordered to pay the Claimant the sum of £2315.89 in respect of his claims consisting of

<b>2.1</b>	<b>Basic award</b>	<b>£1990.00</b>
<b>2.2</b>	<b>Compensatory award</b>	<b>£325.89</b>

**3** The Claimant's claim for wrongful dismissal fails and is dismissed.

Employment Judge Burgher  
Dated: 18 February 2022