



EMPLOYMENT TRIBUNALS

Claimant: Miss C Newman
Respondent: Bywaters (Leyton) Limited
Heard at: East London Hearing Centre
On: 4 January 2022
Before: Employment Judge Russell

Representation
Claimant: In person
Respondent: Mr J Lewis (Counsel)

JUDGMENT

1. The Claimant is refused leave to amend to include claims of indirect sex discrimination, less favourable treatment as a part time worker and/or age discrimination.
2. The reason for dismissal was redundancy.
3. The dismissal was not fair in all of the circumstances of the case, s.98(4) Employment Rights Act 1996.
4. If a fair procedure had been followed, there is a 100% chance that the Claimant would have been fairly dismissed.
5. Statutory redundancy payment having been made, there is no financial award.

Employment Judge Russell

4 January 2022