



EMPLOYMENT TRIBUNALS

Claimant: Mr M Oyelakin
Respondent: Redactive Publishing Limited
Heard: East London Hearing Centre
On: 24 January 2022
Before: Employment Judge Shore

Representation
For the claimant: No appearance
For the respondent: Mr S Edmundson

JUDGMENT

1. The correct name of the respondent is Redactive Publishing Limited.
2. The respondent named in both of the claimant's ET1's – Calcum Rutter – is discharged from both claims.
3. The claimant's claims under numbers 3200455/2021 and 3201563/2021 are consolidated.
4. The claimant's claims of unauthorised deduction from wages (contrary to section 13 of the Employment Rights Act 1996) fail, as the claimant was neither a worker (as defined by section 230(3) of the Employment Rights Act 1996) with or an employee of the respondent at any time. The Tribunal therefore lacks jurisdiction to hear the claims, which are dismissed in their entirety.

Employment Judge Shore
Date: 24 January 2022