



EMPLOYMENT TRIBUNALS

Claimants: (1) Mr E Stevens
(2) Mr W Mamenero

Respondents: (1) Clann Restoration Limited
(2) SD Samuels (Special Projects) Limited
(3) S D Samuels Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The First Respondent has made an unauthorised deduction from the First Claimant's wages and is ordered to pay the First Claimant the sum of **£1,176.00**
2. The First Respondent has made an unauthorised deduction from the Second Claimant's wages and is ordered to pay the Second Claimant the sum of **£1,302.00**.
3. The First Respondent failed to provide the First Claimant and the Second Claimant with itemized payslips in breach of section 8 Employment Rights Act 1996.
4. The First Respondent failed to provide the First Claimant with a written statement of particulars of employment in breach of section 1 Employment Rights Act 1996. The First Respondent must pay the First Claimant the sum of **£2,520** (four weeks' pay).
5. The First Respondent failed to provide the Second Claimant with a written statement of particulars of employment in breach of section 1 Employment Rights Act 1996. The First Respondent must pay the Second Claimant the sum of **£2,520** (four weeks' pay).
6. There is no award for "failure to follow the ACAS Code". The Claimants have not identified a relevant Code which applied to these claims.
7. All claims brought by the First and Second Claimants against the Second and Third Respondents are dismissed on withdrawal.
8. The hearing listed on 31 October 2022 is cancelled.

Employment Judge Russell

Date: 20 October 2022