



## EMPLOYMENT TRIBUNALS

**Claimant:** Mr D Neal  
**Respondent:** Veolia ES (UK) Limited  
**Heard at:** East London Hearing Centre (by CVP)  
**On:** 16 November 2022  
**Before:** Employment Judge Byrne

### Representation

**Claimant:** In person  
**Respondent:** Miss Catherine Urquhart, of Counsel

## JUDGMENT

1. The name of the Respondent is amended to 'Veolia ES (UK) Limited'.
2. Pursuant to Rule 52 of the Employment Tribunals Rules of Procedure, the Claimant's claim for unfair dismissal is dismissed following withdrawal of that claim by the Claimant.
3. The claimant's rate of pay was unconditionally increased to £18.25 effective from 1 October 2021. However, the Claimant was paid all that he has claimed fell due until the cessation of his employment by the Respondent on 31 March 2022. Therefore, the Claimant's claim for unauthorised deduction of wages fails.

**Employment Judge M Byrne**  
**Date: 25 November 2022**