



EMPLOYMENT TRIBUNALS

Claimant: Miss H Govan

Respondent: Education Dreams Limited

Heard at: East London Hearing Centre (by telephone)

On: 17 June 2022

Before: Tribunal Judge D Brannan, sitting as an Employment Judge

Representation

Claimant: In person

Respondent: Did not attend

JUDGMENT

1. The Claimant's claim for unlawful deduction of wages is well founded.
2. The Respondent is ordered to pay the Claimant £1,879 gross. The Claimant will be responsible for payment of tax and national insurance on this sum.

REASONS

1. The Respondent has submitted no ET3 in this claim. The Claimant has carefully set out the work which she did for which she was not paid in June and July 2021. In total she is owed a gross sum of £1,879. She points to two other Tribunal cases where the same Respondent has unlawfully deducted wages and has failed to respond to the Tribunal proceedings. These are:
 - (a) Radovic v Education Dreams Limited – 2301158/2020 – Decided on 7 December 2020
 - (b) Begum v Education Dream [sic] Limited – 2205207/2019 – Decided on 29 April 2020

2. It is concerning that the Respondent's conduct towards the Claimant occurred after both of these decisions.
3. Under section 13 of the Employment Rights Act 1996 the failure to pay these wages is an unauthorised deduction from wages. This is justiciable by the Employment Tribunal under section 23 of that Act.
4. The Claimant's claim under section 13 is well founded. As a result I make the order above pursuant to section 24 of the Act.

**Tribunal Judge D Brannan sitting as,
an Employment Judge
Dated: 17 June 2022**