



EMPLOYMENT TRIBUNALS

Claimant: Mrs P Awotar
Respondent: Mr S Rose
Heard at: East London Hearing Centre (by Cloud Video Platform)
On: 6, 7 and 8 December 2022

Before: Employment Judge B Elgot
Members: Ms J McLaughlin
Mr L O'Callaghan

Representation

Claimant: represented herself for part of 6 December 2022 and thereafter represented by her husband Mr D Awotar.

Respondent: Mr S Harding, counsel

The Tribunal 's unanimous judgment is as follows:-

JUDGMENT

1. The claim of sex discrimination SUCCEEDS.
2. The Claimant is awarded compensation for injury to feelings in the sum of £11,000 payable to her by the Respondent within 28 days.
3. The Respondent failed to provide a written statement of the Claimant's employment particulars and she is awarded the amount of two weeks' pay in the sum of £ 865.38 calculated gross which must be paid to her within 28 days.
4. The complaint of pregnancy and maternity discrimination under section 18 Equality Act 2010 does not succeed and is DISMISSED.

5. The claim of unfair dismissal does not succeed and is DISMISSED.

**Employment Judge B Elgot
Date: 12 December 2022**