



EMPLOYMENT TRIBUNALS

Claimant: Mr A Akintayo
Respondent: Ballymore (Millharbour) Ltd
Heard at: East London Hearing Centre
On: 23, 24, 25 November 2022
Before: Employment Judge Park
Members: Mrs J Henry
Mr L O'Callaghan

Representation

Claimant: In person
Respondent: Mr P Collyer (Employment Law Advocate)

JUDGMENT

1. The Claimant's claim of indirect discrimination on the grounds of race is dismissed on withdrawal by the Claimant.
2. The claims of direct race discrimination all fail and are dismissed.
3. The claims of harassment on the grounds of race all fail and are dismissed.
4. The claims of victimisation all fail and are dismissed.
5. The claim that the claimant was automatically unfair contrary to section 103A Employment Rights Act 1996 (protected disclosure) fails and is dismissed.
6. The claims that the claimant was subjected to detriments contrary to section 47B Employment Rights Act 1996 (protected disclosure) fail and are dismissed.

Employment Judge Park
Dated: 25 November 2022