



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr B Branson & Others

**Respondent:** North Essex Electrical Limited (In Liquidation)

## JUDGMENT

1. The Tribunal grants a declaration that the Claimant's complaint that the Respondent failed to comply with a requirement of Section 188 of the Trade Union and Labour Relations (Consolidation) Act 1992 is well founded.
2. The Tribunal finds that there should be a protective award paid to the affected employees at all affected sites of the Respondent, who were dismissed as redundant 1<sup>st</sup> October 2021.
3. The award shall be in respect of the protected period which begins with the date of the Claimants dismissal, for a period of 90 days.
4. The Claimants are to be paid remuneration for the period of 90 days pursuant to section 190(2) of the Trade Union and Labour Relations (Consolidation) Act 1992.
5. The Claimants are awarded 90 days' pay per affected employee.

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**Employment Judge Postle**

**Date: 19 August 2022**

JUDGMENT SENT TO THE PARTIES ON

31 August 2022

FOR THE TRIBUNAL OFFICE

## Multiple Schedule

**Multiple: 3300365 - North Essex Electrical Limited (In Liquidation) & Others**

<b>Case Number</b>	<b>Case Name</b>
3300698/2022	Mr Benjamin Branson -V- North Essex Electrical Limited (In Liquidation) & Others
3300699/2022	Mr Richard Savory -V- North Essex Electrical Limited (In Liquidation) & Others
3300700/2022	Mr Bradley Bone -V- North Essex Electrical Limited (In Liquidation) & Others
3300701/2022	Mr Steven Terry -V- North Essex Electrical Limited (In Liquidation) & Others
3300702/2022	Mr Robert Rushforth -V- North Essex Electrical Limited (In Liquidation) & Others
3300703/2022	Mr Joel Savory -V- North Essex Electrical Limited (In Liquidation) & Others
3300704/2022	Mr Nathan Ward -V- North Essex Electrical Limited (In Liquidation) & Others
3300705/2022	Mr Jack Edevane -V- North Essex Electrical Limited (In Liquidation) & Others
3300706/2022	Mr Reece Bloomfield -V- North Essex Electrical Limited (In Liquidation) & Others
3300707/2022	Mr Darryl Savory -V- North Essex Electrical Limited (In Liquidation) & Others
3300708/2022	Mr Daniel Crouch -V- North Essex Electrical Limited (In Liquidation) & Others
3300709/2022	Mr Aaron Beckinsale -V- North Essex Electrical Limited (In Liquidation) & Others
3300710/2022	Mr Luke Bloomfield -V- North Essex Electrical Limited (In Liquidation) & Others
3300711/2022	Mr Clive Dunbar -V- North Essex Electrical Limited (In Liquidation) & Others
3300712/2022	Mr Robert Currie -V- North Essex Electrical Limited (In Liquidation) & Others
3300713/2022	Mr Adam Tokley -V- North Essex Electrical Limited (In Liquidation) & Others