



EMPLOYMENT TRIBUNALS

Claimant: Mr Edward Drake

Respondent: Drive Software Solutions Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

The Respondent not having filed a response to the claim

And in default judgment is entered as follows:

1. The respondent has made unauthorised deductions from the claimant's wages and is ordered to pay the claimant the net sum of £9599.24 made up as follows:

Back pay for the period 22 November 2019 – 31 January 2020	£1,837.60
Deductions in January 2020	£228.05
Deductions made in February 2020	£1,041.65
Pay for the period 1 – 23 March 2020	£6491.94

2. The respondent has failed to reimburse expenses incurred by the claimant in relation to travel and other allowable expenses in February 2020 and is ordered to pay to the claimant the sum of £201.78
3. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £10,461.54

No:3305461/2020

4. The claim of unfair dismissal succeeds and the remedy to which the claimant is entitled will be determined at a Remedy Hearing.

5. The claimant is to file and serve a schedule of loss within 28 days of the date on which this judgment is sent to the parties.

Employment Judge Laidler

Date: 16 September 2020

JUDGMENT SENT TO THE PARTIES ON

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AND ENTERED IN THE REGISTER

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FOR THE TRIBUNAL OFFICE