



EMPLOYMENT TRIBUNALS

Claimant: Mr M Ali

Respondent: The London Clothing works (in voluntary liquidation)

Heard at: Watford

On: 11 March 2022

Before: Employment Judge Maxwell

Appearances

For the claimant: in person

For the respondent: no attendance

JUDGMENT

1. The claim was issued in the Employment Tribunal on 21 April 2021. The Respondent has failed to present a valid response on time. Judgment is given for the Claimant under rule 21, following a hearing fixed for that purpose.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of **£2,160**. The sum due to him was calculated as follows
 - 2.1 his most recent payslip, being for November 2020, records his basic monthly pay as £936, which equates to £216 per week;
 - 2.2 he was employed for 10 complete years and was entitled to 10 weeks' notice of termination;
 - 2.3 having been dismissed without notice, he is entitled to damages in the amount of 10 weeks @ £216.
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£3,240**. The sum due to him was calculated as follows:
 - 3.1 the Claimant was employed from 1 January 2010 until 31 October 2020, being 10 complete years;
 - 3.2 he was above the age of 41 for all of those years;
 - 3.3 he was entitled to 10 years x 1.5 weeks x £216.
4. The respondent must pay the claimant **£5,400** in total.

Case Number: 3306219/2021

EJ Maxwell

Date: 11 March 2022

Sent to the parties on:

25/3/2022

For the Tribunal Office:

N Gotecha