



EMPLOYMENT TRIBUNALS

Claimant:
Mr O Anthony

Respondents:
**Professional Construction Recruitment
Limited (1)**
Omnia Outsourcing Limited (2)

JUDGMENT

1. The complaint of unfair dismissal is dismissed, because the claimant did not have two years' employment.
2. The complaint of unauthorised deduction from pay is dismissed, because the claimant has now been paid for the days he worked.
3. The complaint of race discrimination will proceed to hearing.

Employment Judge Hawksworth

Date: 1 July 2021

JUDGMENT SENT TO THE PARTIES ON
23 July 2021

Date: _____

FOR THE TRIBUNAL OFFICE

Public access to employment tribunal decisions:

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.