



# EMPLOYMENT TRIBUNALS

**Claimant**

**Respondent**

**Mr Kevin Piggott**

**v DHL Global Forwarding (UK) Ltd**

**Heard at:** Watford by Cloud Video Platform

**On:** 5-8 April 2022

**Before:** Employment Judge Bedeau

**Members:** **Mr C Surrey**  
**Mr D Sutton**

**Representation**

**For the Claimant:** In person

**For the Respondents** Ms I Ferber, counsel

## JUDGMENT

1. The claim of direct race discrimination is not well-founded and is dismissed.
2. The claim of harassment related to race is not well-founded and is dismissed.
3. The claim of unfair dismissal is not well-founded and is dismissed.
4. The claim of unauthorised deductions from wages is not well-founded and is dismissed.

Employment Judge Bedeau  
8 April 2022

Sent to the parties on: 17/4/2022

N Gotecha

For the Secretary to the Tribunals

Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision. Parties must be aware that if written reasons are requested a detailed judgment will be issued which will be on the Tribunals' website to which members of the public have access.