



EMPLOYMENT TRIBUNALS

Claimant: Mrs Y Kjolsen

Respondents: (1) Power on Television Limited
(2) Mr L Kjolsen

Heard at: Watford Tribunal (by CVP) **On:** 21 February 2022

Before: Employment Judge Cowen

Representation

Claimant: Mrs Y Kjolsen (in person)
Respondents: (1) Mr McArthur (Director)
(2) Mr Kjolsen (in person)

JUDGMENT

This has been a remote video hearing which was attended by the parties. A face to face hearing was not held because it was not practicable and all the issues could be determined in a remote hearing. After hearing evidence from each of the parties and submissions, the Tribunal concluded

For the reasons given in the oral judgment at the remote hearing:-

1. The claimant's Effective Date of Termination was 3 January 2020.
2. The claimant's claims for unfair dismissal, holiday and notice pay and unlawful deduction from wages are out of time and no extension is allowed. The Tribunal therefore has no jurisdiction to hear these claims.
3. The claimant's claim for direct discrimination on the grounds of marriage is dismissed as it has no prospect of success following the decision in *Hawkins v Atex Group Limited* (2012) ICR 315.

Case No: 3311629/2020«case_no_year»

Employment Judge Cowen

21/2/2022

JUDGMENT SENT TO THE
PARTIES ON: **10/3/2022**

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FOR THE TRIBUNAL OFFICE

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