



EMPLOYMENT TRIBUNALS

Claimant

Mr M Sujan

Respondent

v (1) Securitas Security Services UK Limited; and
(2) G4S Secure Solutions UK Limited

Heard at: Bury St Edmunds (by CVP)

On: 16 May 2022

Before: Employment Judge Laidler

Appearances

For the Claimants: In person

For the First Respondent: Ms Jennifer Young, In house Counsel

For the Second Respondent: Mr Alex Clark, In house Counsel

JUDGMENT

1. The Claimant did not have two years' service to entitle him to bring claims of unfair dismissal or redundancy payment and those claims are dismissed.
2. The other claims of a failure to inform and consult and monetary claims under the Employment Rights Act 1996, were submitted outside the relevant time period. It was reasonably practicable to have presented them in time and as such, the Tribunal does not have jurisdiction to determine those complaints which are dismissed.

20 June 2022
Employment Judge Laidler

Sent to the parties on: 30/6/2022

N Gotecha

For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.